

Belswains Lane Hemel Hempstead Hertfordshire HP3 9XB

Tel: 01442 252972

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Tuesday 16th April 2024

Dear Parents and Carers,

Safeguarding at Nash Mills

As you are aware, here at Nash Mills CofE Primary School, keeping the children safe and ensuring their wellbeing is paramount to ensure they thrive. As we start a new term, we thought it was a good opportunity to remind you of some of the arrangements in place at Nash Mills and how we ensure that our pupils are safe and secure.

All members of staff have a duty of care to protect and maintain the welfare of all of the children at Nash Mills; as such, all staff have safeguarding training and this is updated annually in line with government recommendations. Our child protection policy (which can be found on our website) is also updated in line with government recommendations and runs parallel to the "Keeping Children Safe in Education" statutory guidance from the Department for Education (DfE).

We have a safeguarding team which consists of Mr Maher (Designated Safeguarding Lead), Mr Shane (Deputy Designated Safeguarding Lead) and Mrs Jessop (Deputy Designated Safeguarding Lead). Any child protection concerns are reported to all three of us and we regularly meet to discuss any concerns that have been raised. We do this to ensure that we are all aware of what support the children concerned may need.

As a school, we use a system called CPOMS which allows any member of staff to record information relevant to a child, whether that is for additional learning support, help given to a family or behaviour incidents. Mr Maher, Mr Shane and Mrs Jessop are alerted to any new entries. The system allows us to keep a record and helps to identify any patterns that may occur during a child's time with us, which in turn allows us to put in place any necessary support.

If we do need to provide any extra help, this might include emotional and social support with Miss Bentley or Mrs Jessop on a 1:1 or small group basis, or some extra educational support. In addition, we work with a range of organisations to ensure we are able to offer more specialist help where it is needed. This may include work with our family support team, access to a play therapist or referral to Children's Services. As a school our aim is to give the children here at Nash Mills every opportunity to succeed.



Nash Mills CofE Primary School

Headteacher:Mr A Maher MA Ed, BSc (Hons), NPQH

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Much of the work that we do is focused on developing a positive culture for keeping all of our children, staff and families safe. Senior members of staff are on the gate at the start of each day so that we can ensure everyone arrives safely and we can speak to parents where needed. We also regularly check the safety and security of the school site to ensure that it is ready for the children.

From time to time, we all have issues that arise. If in school, we had any concerns about a child's welfare, we would speak to the parent to discuss this and plan for how we can help. This would be done quickly and together so that we can ensure the very best for all of our children.

If ever you had any questions about our arrangements for safeguarding in school, please do speak either myself, Mrs Jessop or Mr Maher and we would be happy to help.

Yours faithfully,

Mr Shane Deputy Headteacher